



International Institute of Humanitarian Law  
Institut International de Droit Humanitaire  
Istituto Internazionale di Diritto Umanitario

## Internship Offer

### General Background

The International Institute of Humanitarian Law (IIHL - [www.iihl.org](http://www.iihl.org)) is an independent, non-profit, humanitarian organisation founded in 1970. Its headquarters are situated in Villa Ormond, Sanremo (Italy). The main purpose of the Institute is to promote international humanitarian law, human rights, refugee law, migration law and related issues by organizing specific training programmes (courses, workshops, etc.), international conferences, thematic seminars and round tables.

Thanks to its specific, well-tested experience, the Institute has earned an international reputation as a centre of excellence in the field of training, research, and the dissemination of all aspects of international humanitarian law. Considering the aims it pursues, the Institute works in close collaboration with the most important international organisations dedicated to the humanitarian cause, including the International Committee of the Red Cross (ICRC), the United Nations High Commissioner for Refugees (UNHCR), and the International Organization for Migration (IOM). It has operational relations with UNESCO, NATO, OIF (*Organisation Internationale de la Francophonie*), and the International Federation of Red Cross and Red Crescent Societies. It has consultative status with the United Nations (ECOSOC) and participatory status with the Council of Europe.

The Institute offers prospective interns the opportunity of spending a period of time dedicated to assisting in the preparation of its activities. Considering the resources available at the Sanremo Institute and the strategic position of its Liaison Office in Geneva, internships prove to be fruitful and constructive. Priority is given to undergraduate students interested in the fields of international humanitarian law, human rights, refugee law, migration law, international relations and all related disciplines.

The minimum duration of an internship is of at least four months.

### Training programme on IHL and LOAC

The training programme in international humanitarian law (IHL)/law of armed conflict (LOAC) was created in 1976 to support governments' military institutions and organizations in providing specific training in the field of IHL/LOAC, in order to fill the gaps in knowledge and to enhance the capacities of military institutions and organizations engaged in situation of armed conflicts and international operations.

The training programme is run by the Military Department of the Institute. It provides a structured approach to building an in-depth knowledge of IHL/LOAC, addressing different levels of prior experience, developing from foundation to advanced levels with specialised courses to cover specific topics in greater detail. Training courses provide a sound understanding of fundamental issues and deliver practical and experience-based instruction, supported by exercises and case studies to

reinforce the participant's understanding. Course Leaders and participants come from across the world, ensuring a unique environment with a diverse, challenging and stimulating international perspective.

All of the training courses and workshops organized by the Military Department share the following overarching objectives:

- To increase participants' ability to apply the relevant international norms underpinning the crucial issues relating the protection of the victims of armed conflicts
- To encourage the sharing of experiences among the participants with regard to update IHL/LOAC framework, policies, operational and monitoring mechanisms
- to provide military officers, including operators and military lawyers, as well as civilians, with the opportunity to learn how to apply the principles and rules of IHL/LOAC
- to support military officers, military lawyers as well as civilian operating in military environment, who have a direct professional interest in or an obligation related to the application of the IHL
- To promote the respect and implementation of the relevant corresponding IHL/LOAC frameworks and instruments

### **General Role**

The intern will work under the supervision of the Director/Deputy Director of the IHL/LOAC Programme of the Institute and in close coordination with the Department team.

### **Main Duties and Responsibilities**

In its capacity, he/she will perform the following:

- Coordinate with the team in overall online course logistics (including preparation of course packages, list of participants and e-learning platform set up);
- Contribute to the design and preparation of modules and learning sessions;
- Conduct research concerning the preparation and development of modules and learning sessions;
- Conduct the quantitative and qualitative analysis of the course evaluation forms in collaboration with the team;
- Manage the web content related to the training programme (i.e. update web calendar and webpages, etc.);
- Support the programme's online presence and social media visibility;
- Contribute to the drafting of the quarterly Newsletter of the Institute.

### **Profile**

The ideal candidate shares our values in promoting the respect of international humanitarian law and the safeguarding of human rights through compelling contents in multiple formats. He/she fulfils the following requirements:

- Currently enrolled in a degree program or recently graduated in law, international relations, political sciences, social sciences, international development or related fields;
- Fluency (written and spoken) in English;
- Fluency (written and spoken) in French and/or Spanish is an asset;

- Good knowledge of corporate software such as Word, Excel, and PowerPoint;
- Background in Public International Law, International Humanitarian Law and/or Human Rights is an asset;
- Good emphatic, social and communication skills as well as a proactive, professional and positive attitude;
- Team-oriented and collaborative attitude;
- Attention to detail, accuracy, and discretion complete the profile;
- Motivation and passion for working in an organization supporting the promotion and dissemination of humanitarian law and human rights.

### **Selection criteria**

Priority is given to:

- Students or recent graduates interested in the fields of international humanitarian law, human rights, international relations and other related disciplines;
- Candidates who are fluent in at least another UN languages, in addition to English.

### **Internship conditions and procedures**

- Deadline for applications is **1 April 2021**;
- Starting date of the internship is **mid-April 2021**;
- Internship will be conducted remotely with the possibility of travel to IIHL HQs upon request;
- The minimum duration of the internship is of at least of four months, extendable upon mutual agreement;
- All those interested are kindly invited to send an **updated English CV** and the **application form** duly filled to [internships@iihl.org](mailto:internships@iihl.org). Subject to the email must be: "Request for Internship – Military Department";
- Both curricular and extra-curricular internship application are considered;
- Due to the considerable amount of applications we receive, only those candidates who are successful at the application pre-screening stage will be contacted.