



Department of International Refugee Law and Migration Law Call for Applications - Roster of Specialists

The Department of International Refugee Law and Migration Law at the International Institute of Humanitarian Law, Sanremo – Italy calls for applications to the newly created “**Roster of Specialists**”.

The Institute, through the Department, aims at enhancing the knowledge and skills of government and civil society officials engaged in work with people in need of protection, namely refugees, internally displaced person (IDPs), stateless people and migrants. The Department’s Academic Unit works closely with academic institutions, governments and international organizations in the design and delivery of tailored capacity building and advocacy initiatives.

Through its training, capacity building and horizontal sharing of experiences, the Department advocates for the safeguarding of human rights in a way that complements and adds to the efforts of relevant stakeholders in this field of protection. The Institute has a consolidated reputation worldwide and a long-lasting cooperation with international organizations, such as the United Nations High Commissioner for Refugees – UNHCR, the International Organization for Migration – IOM, and the International Committee of the Red Cross – ICRC.

3. Roster of Specialists

The Department develops and delivers courses on **International Refugee Law, Internal Displacement, Statelessness, and Migration Law**. As a result of the COVID-19 pandemic, and its related travel restrictions, the Department has moved its training online using a customized **online learning platform** that hosts virtual classes, an online resource library, and several interactivity features.

The courses are designed for **mid and senior-level government officials**, members of **civil society**, and **academia** and are delivered in **four** different **time zones** and **five** different **languages (English, French, Spanish, Arabic, Russian)**. The objective is to provide participants with a comprehensive set of skills on legal and other safeguards related to the protection of refugees, internally displaced persons, stateless people, and migrants.

Working within the Coordination Unit of the Department of International Refugee Law and Migration, the Research team supports the online courses in conducting desk research and content development, and provides detailed feedback to the Online Courses case studies to enhance the participants’ learning outcomes and meet the Institute’s capacity-building purposes

Purpose of the call:

The purpose of this call is to solicit applications from individuals who are interested in working with the Research team in a consultant capacity. Screenings and shortlisting will be made on a regular basis, from which selected candidates will be contacted for further selection process. To enhance the participants’ learning outcomes and meet the Institute’s capacity-building purposes, each Online Course includes case studies (as detailed below) for

specific sessions, for which the Research team provides detailed feedback, taking into consideration the participants' profiles and learning needs.

International Refugee Law

- Refugee Status Determination: Analysis of the elements of the refugee definition under the 1951 Convention
- Inclusion and exclusion clauses: Access to the asylum procedure
- Age, gender, and diversity approach: Causes and consequences of school dropout among girls in an urban refugee situation
- Interview techniques for Refugee Status Determination (only available in Spanish)

Internal Displacement

- Guiding Principles on Internal Displacement: Based on several case scenarios, identify which Guiding Principles are not respected
- IDPs and other categories: Assess the categories of persons in need of protection according to different case scenarios
- Age, gender, and diversity approach: Causes and consequences of school dropout among children in the context of internal displacement

Statelessness

- Causes of statelessness: Analyze nationality laws in the context of gender discrimination
- Identification of Statelessness and Status Determination: analysis of the elements of statelessness
- Stateless persons and other categories: Assess the categories of persons in need of protection according to different case scenarios

International Migration Law

- Victims of trafficking and smuggled persons: Analysis of the main elements of both definitions

Terms of Reference

Selected roster members may be expected to perform any of the following activities:

- Provide tailored feedback for the course assignments, taking into consideration each participant's profile and course objectives
- Report on the participants' performance on each assignment
- Draft new assignments (including case studies and answer keys), upon request
- Respond in writing to content-related questions addressed by the participants on the topics of the courses, when necessary
- Conduct any other tasks deemed necessary to provide detailed feedback to enhance the participants' learning outcomes and meet the Institute's capacity-building purposes

Duration of roster-based consultancies

Consultancy arrangements will depend on demand and may range from 15 to 45 hours per month. Consultancy arrangements, through Letters of Engagement, shall also be subject to funding availability. Selected applicants will be placed on a roster from where members will be called upon demand.

Supervision and work arrangements

The incumbent will report to the Research team, which is under the supervision of the Coordination Unit of the Department of International Refugee Law and Migration Law. All information related to the course sessions and participants shall be handled confidentially, and in line with the IHL staff Code of Conduct.

Applications

Applications must be submitted by email to refugee.department@iihl.org with the subject: **Roster of Specialists.**

The email should include the following:

- Updated Curriculum Vitae, including three references (only name, organization, and contact details)
- Letter of motivation
- A writing sample on any of the areas described on section below, if available. Kindly note that the material will not be shared outside the selection panel.

Application deadline: 15 April 2022

Contract Arrangements

Location: Remote working

Type of contract: Letter of Engagement

Duration: See above.

To be included in the roster, the candidate shall have the following qualifications and/or specialized knowledge/experience:

- University education in Law, Social Sciences, Political Science, Human Rights, and related fields
- At least 5 years of working experience in the field of refugees, internally displaced persons (IDPs), stateless persons, and other persons of concern
- Solid knowledge on any of the following areas: Refugee Law, Migration Law, Internal Displacement, Statelessness
- Previous experience working in refugee protection and humanitarian response is desirable
- Experience creating, organizing, and implementing training or capacity-building programs for partners, government authorities, and/or other UN agencies is desirable
- Use of Moodle or similar online learning platforms is an asset
- Excellent drafting and editing skills in English and any of the following languages: Spanish, French, Arabic and/or Russian